



The Family and Children's Services of Frontenac, Lennox and Addington is a progressive child welfare agency that is committed to partnering with communities to provide professional child protection services. We offer an innovative and positive work environment that values continuous learning and staff development.

ENHANCED SUPPORT SERVICES WORKER

Job Inventory

Temporary Full Time, English & Bilingual Opportunities, Unionized – 35 hours/week

** All applications submitted to this "Job Inventory" will be kept on file for a minimum of six (6) months. Qualified candidates will be considered for contract vacancies. Qualified candidates are invited to re-apply as other positions become available or to update their education or experience.*

LOCATION: 817 Division Street, Kingston ON **and/or** 99 Advance Avenue, Napanee

The incumbent will supervise visiting/drop off arrangements between children and families and assist parents in learning specific skills related to the care of their child. They will problem solve issues arising during visits and ensure safety of children throughout visits. Assist in strategies to increase attachment relationships between children and their caregivers as well as the management of the behavioural and emotional needs of the child/youth.

As required, the incumbent may also provide consultation, crisis support, individual and/or group support services to children/youth and families receiving services from the Agency whether the family is birth/natural family, Kin family, foster care family or adopting family. Provide services to assist adolescents in their practical and emotional life skills development and preparation for independence.

HOURS OF WORK: Monday to Friday, from 8:30 a.m. to 4:30 p.m., however, flexibility is required in order to meet operational needs.

REQUIRED QUALIFICATIONS:

- Minimum of Community College diploma in Child & Youth worker program; Social Services Worker program; Behaviour Science program; etc.
- Knowledge of the Child and Family Services Act and Ministry of Children and Youth Services' Standards
- Sound knowledge of child development and adolescent behaviours;
- Excellent engagement skills with both children and adults;
- Effectively develop & implement strategies to assist in identified areas of risk or concern;
- Excellent skills in providing services towards enhancing understanding and skill development for caregivers;
- Excellent negotiation and crisis intervention skills;
- Able to work independently and effectively, as a member of a multi-disciplinary team;

- Possess skills to effectively problem solve and work collaboratively with others;
- Excellent verbal and written communication skills;
- Excellent organization and time management skills;
- Possess a valid driver's license with access to a vehicle;
- Bilingualism (fluency in French and English) is an asset. Selected candidates will be assessed.

Interested applicants are invited to respond in writing to:

Human Resources

Family and Children's Services of Frontenac, Lennox and Addington

817 Division Street

Kingston, ON K7K 4C2

or by fax to 613-542-4428 or by email to hr@facsfla.ca

For further information, please visit our website at: www.facsfla.ca . We thank all applicants, however only those to be interviewed will be contacted.

Family and Children's Services of Frontenac, Lennox and Addington is committed to providing accommodations for persons with disabilities. If you require accommodation during the interview process, please inform Human Resources and we will work with you to meet your needs.

***Please note our offices are SCENT-FREE**